Strengthening the Practice of Public Health through Management Excellence

PUBLIC HEALTH AGENCY of CANADA
AGENCE DE LA SANTÉ PUBLIQUE du CANADA

Annual meeting of IANPHI
November 1, 2010
To manage public health well you need to understand it
PHAC approach

- Develop both technical and management skills
- Competency-based
- Follow GOC guidelines and framework
- Step-wise integration
Government of Canada Framework

- Management Accountability Framework
- Vision for good management (10 elements):

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<th>Public service values</th>
<th>Risk management</th>
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<td>Citizen-focused service</td>
<td>Learning, innovation, change management</td>
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GOC leadership guidelines

- Key Leadership Competencies
- Integrated part of PHAC culture
- Defines expected competencies for every level
Management excellence, PHAC

- Learning Council supported by key senior positions
- Leadership and management competencies woven into development programs
- Public Health 101: technical understanding for everyone at PHAC
- Manager’s toolbox: networks, integrated operational plan, personal learning plans, templates for managing finance
Management excellence, Canada

- Public Health Core Competencies in Canada
- Training and formal education based on Core Competencies
  > Skills Enhancement for Public Health
- Network opportunities
Public Health Agency of Canada
Promote and protect the health of Canadians through leadership, partnership, innovation and action in public health