



Webinar



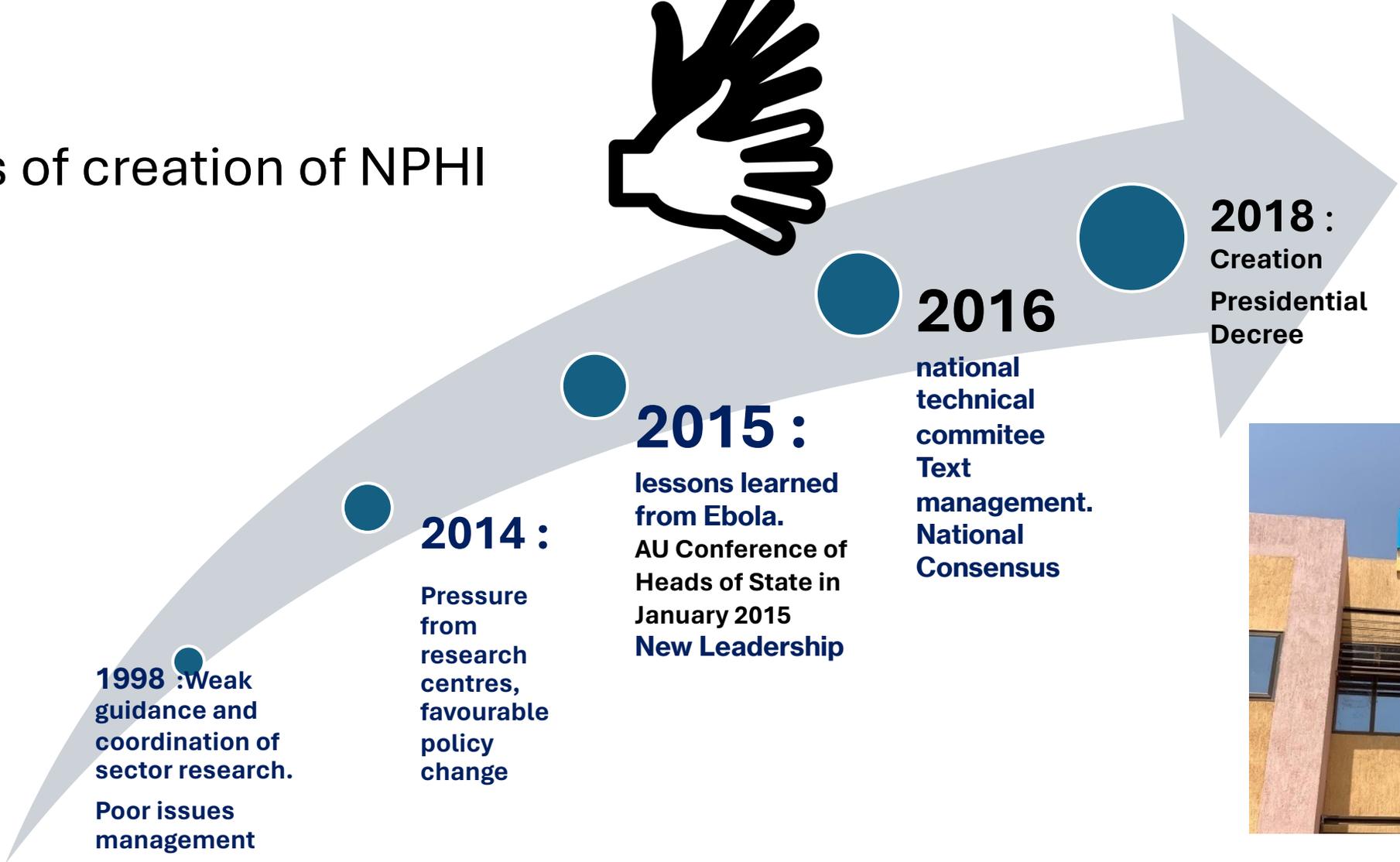
28/02/2024, 14-15h30 GMT

Insights from Organizational Development Frameworks to strengthen National Public Health Institutes

Prof. Hervé Mwinonè HIEN,
Vice chair of African regional network of IANPHI
Fomer general director of Burkina Faso NPHI

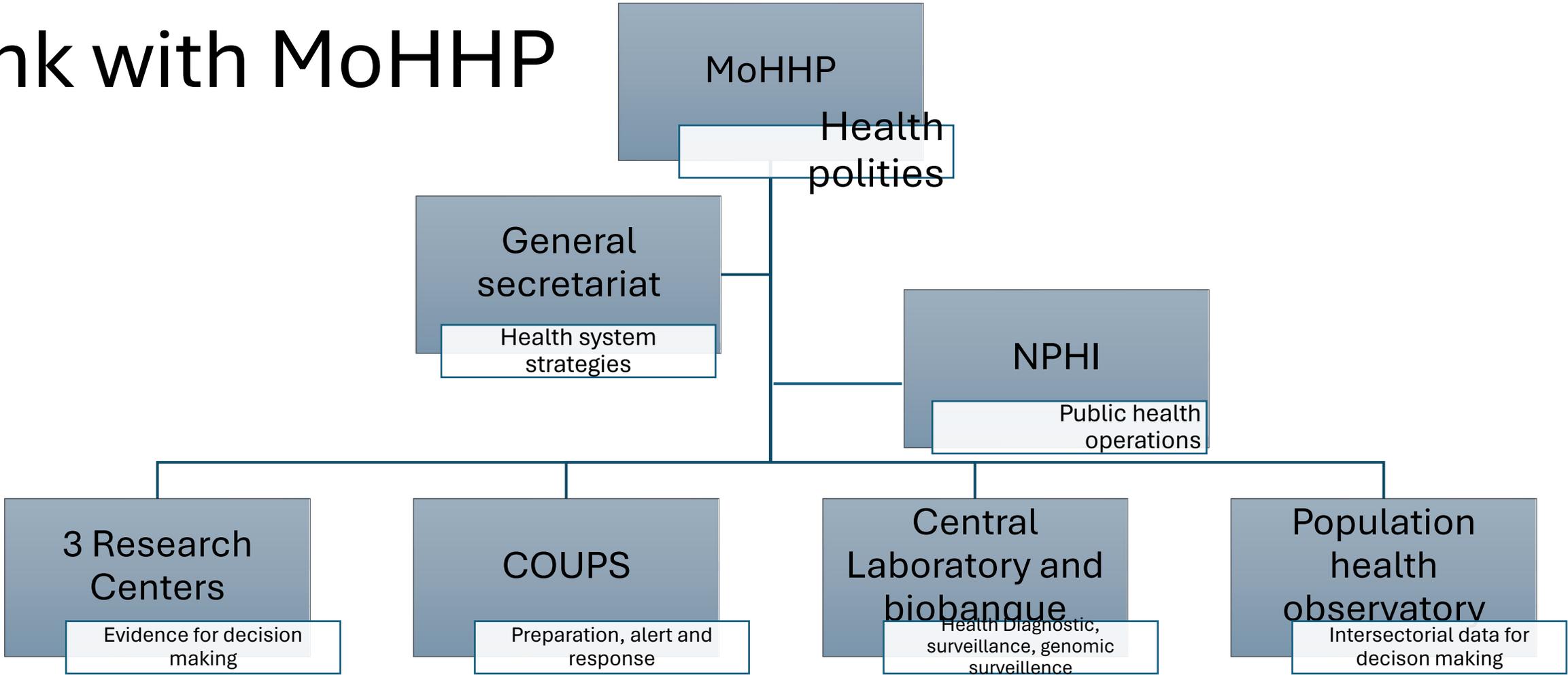
Introduce NPHI of Burkina Faso

Process of creation of NPHI



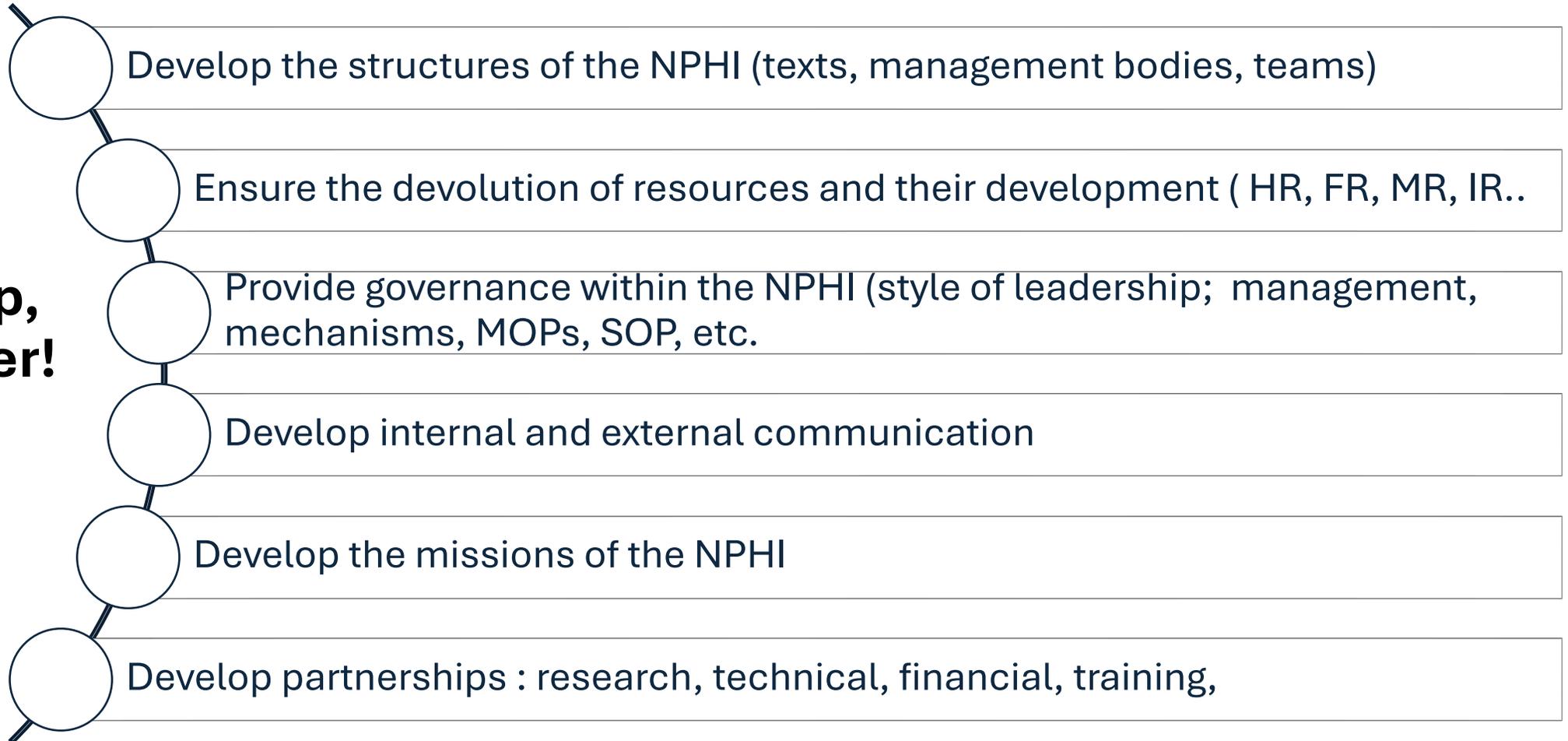
Introduce NPHI of Burkina Faso

Link with MoHHP



NPHI's Challenges/Needs

**Roadmap,
the trigger!**



Strategic Plan

PLAN STRATEGIQUE 2020-2024

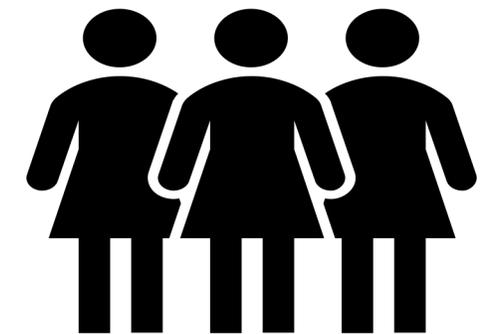


Messages +++++

- Develop a concerted strategic plan very quickly
- An instrument for leadership and management of missions and resources

5 Effects of the first NPHI Strategic Plan

- Health monitoring is strengthened
- National capacity to respond promptly and effectively to health risks and emergencies is strengthened
- Outbreaks or disasters are brought under control as quickly as possible
- Health programs are efficient
- The essential public health functions enshrined in the missions of the INSP are fulfilled



Functions Development

Messages +++++

- Map the missions of other operators and central directorates that have conflicts of interest with the INSP
- Pay attention to the coherence of the missions with the pre-existing ones within the ministry and others sectors
- Beware of duplicates missions !!
- Putting change management at the heart of internal and internal change management
- Develop communication tools for national and international recognition by putting consultation and negotiation, compromises at the heart

Examples of duplicate missions at the INSP negotiated with central directorates

Duplicated missions :

- Surveillance : CORUS and the central level (DPSP)
- Coordination of reference laboratories and central level (DLBM)
- Population Health Status (NPH)

- Permanent and close communication (staff, meetings and workshops) with all the central directorates of the Ministry and their technical staff
- Establishment of a pool of advisors in the organizational chart to coordinate change management with the DG
- Use Administrative and institutional communication tools

Website : www.insp.bf

Stakeholders engagement , partnerships

Messages ++++

- The Stakeholders are important to know and understand
- They are useful to give a good visibility and dynamism in the operations of the institution and cooperation,
- Stakeholders engagement is an ongoing exercise
- Carry out the mapping of the stakeholders and update this mapping
- Maintain cooperation and information with these stakeholders using proven tools : analysis SWOTT , the Ministry's consultation frameworks, meetings, be –to –be meetings , webinars, workshops , Roundtables, partnership agreements..
- Maintain stakeholders engagement through regular sharing of results and deliverables

Stakeholders engagement

- The case of the NPHI

- The journey already begins with preliminary setup
- then establishing structures and bodies
- Writing the strategic plan
- and during the deliverables process

- Tools

- SWOTT Analysis
- Focus groups
- Roundtables
- Thematic workshops: surveillance, research, laboratory, population health status
- Partnership agreements with universities, hospitals, public health associations, NGOs, financial partners
- Expertise or research collaboration agreement

Tools Utilized by NPHI and learned

- [SWOTT Analysis](#)

- Preparation of the 2020-2024 Strategic Plan
- Preparation of the three-year research plan related to priority health programs
- Preparation of the institution's annual action plans

- [Strategic Workshops](#)

- Engagement of stakeholders from the Ministry of Health, other sectoral sectors to discuss missions and their duplications

Tools Utilized by NPHI and Learned

- Partner Roundtables

- Annual plan based on the annual action plan to discuss funding and technical support opportunities

- Workshops for harmonization and Validation

- drafts of the rules of procedure, strategic plans for approval by the administration council
- Action Plans for the administration council Approval
- Three-Year Plan Seeks for Approval by the Board of Management
- MOPs and SOPs on quality management for approval by the Board of Management
- Manuals on communication, intranet, IT master plan, digital library, etc. for approval by the Board of Directors

- All these documents are then accessible for wide use through the NPHI networks and communication channels

Thank you for your attention



Cette photo par Auteur in

